

EMPLOYMENT DESIRED: Position applying for: _____

Are you applying for (please check one):

Regular full-time position Part-time position Temporary position

What days and hours are you available to work?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Earliest Time							
Latest Time							

Are you available to work weekends?..... Yes No

If hired, on what date can you start? _____ Wages Desired? _____

Have you ever applied to or worked for the Company? Yes No

Do you have any friends or relatives working for the Company?..... Yes No

If yes, name and relationship(s) _____

How did you hear about the Company? _____

Education, Training and Experience:

High School: _____ Did you graduate?..... Yes No

College: _____ Did you graduate?..... Yes No

Vocational: _____ Did you graduate?..... Yes No

Do you have any other experience, training, qualifications or skills which you feel make you especially suited to work for the Company?..... Yes No If yes, please explain: _____

EMPLOYMENT HISTORY: List below all present and past employment for the past ten (10) years, starting with your most recent or present employer. You *must* complete this section even if attaching a resume. Attach additional sheets if necessary.

Are you employed now?..... Yes No If yes, may we inquire of your present employer?..... Yes No

1. Name of Employer: _____
Address: _____
Telephone No. (_____) _____ Supervisor's Name: _____
Type of Business: _____ Were you terminated?..... Yes No
Your position: _____
Dates of Employment: From: _____ To: _____
Earnings: Starting: _____ Ending: _____
Reason for Leaving (please be specific): _____

2. Name of Employer: _____
Address: _____
Telephone No. (_____) _____ Supervisor's Name: _____
Type of Business: _____ Were you terminated?..... Yes No
Your position: _____
Dates of Employment: From: _____ To: _____
Earnings: Starting: _____ Ending: _____
Reason for Leaving (please be specific): _____

3. Name of Employer: _____
Address: _____
Telephone No. (_____) _____ Supervisor's Name: _____
Type of Business: _____ Were you terminated?..... Yes No
Your position: _____
Dates of Employment: From: _____ To: _____
Earnings: Starting: _____ Ending: _____
Reason for Leaving (please be specific): _____

AUTHORIZATION

PLEASE READ THE FOLLOWING CAREFULLY, INITIAL EACH PARAGRAPH, THEN SIGN BELOW.
PLEASE COMPLETE AND SIGN ANY SEPARATE DOCUMENTS WHICH MAY BE ATTACHED

PERSONALLY COMPLETED FORM HONESTLY AND ACCURATELY

BY MY SIGNATURE AND INITIALS PLACED BELOW, I AFFIRM THAT I HAVE PERSONALLY COMPLETED THIS APPLICATION. I DECLARE UNDER PENALTY OF PERJURY THAT THE INFORMATION PROVIDED IN THIS EMPLOYMENT APPLICATION (AND ACCOMPANYING RESUME, IF ANY) IS TRUE AND COMPLETE. I UNDERSTAND THAT ANY FALSE INFORMATION OR SIGNIFICANT OMISSIONS MAY DISQUALIFY ME FROM FURTHER CONSIDERATION FOR EMPLOYMENT, AND MAY BE JUSTIFICATION FOR MY DISMISSAL FROM EMPLOYMENT IF DISCOVERED AT A LATER TIME. I UNDERSTAND THAT ANY JOB OFFER WILL BE CONDITIONAL BASED ON THE SATISFACTORY REVIEW OF MY QUALIFICATIONS INCLUDING ANY AND ALL BACKGROUND OR DRUG SCREENING WHICH MAY BE REQUIRED.

_____ INITIALS

AUTHORIZATION TO OBTAIN INFORMATION

I VOLUNTARILY AND KNOWINGLY AUTHORIZE ANY PRESENT OR PAST EMPLOYER, SUPERVISOR, ADMINISTRATOR, EDUCATIONAL INSTITUTION, LAW ENFORCEMENT AGENCY, PRIVATE BUSINESS, MILITARY BRANCH, PERSONAL REFERENCE, AND/OR OTHER PERSONS, TO GIVE RECORDS OR INFORMATION THEY MAY HAVE CONCERNING MY CRIMINAL HISTORY, EDUCATION, EMPLOYMENT (INCLUDING CHARACTER, EARNINGS, AND REASON FOR LEAVING) OR ANY OTHER INFORMATION REQUESTED BY THE COMPANY TO DETERMINE MY ELIGIBILITY FOR EMPLOYMENT.

_____ INITIALS

RELEASE

I VOLUNTARILY WAIVE ALL RECOURSE AND RELEASE ANY COMPANY, INDIVIDUAL, OR ORGANIZATION FROM LIABILITY FOR COMPLYING WITH ANY REQUEST FROM THE COMPANY OR AGENTS OF THE COMPANY TO OBTAIN ANY INFORMATION FROM ANY SOURCE WHATSOEVER RELATING TO MY APPLICATION FOR EMPLOYMENT. I FURTHER RELEASE THE COMPANY OR ANY INDIVIDUAL WITHIN THE COMPANY REGARDING THE USE OF ANY INFORMATION RECEIVED WHICH MAY HAVE BEARING ON MY APPLICATION FOR EMPLOYMENT WITH THE COMPANY.

_____ INITIALS

COMPLIANCE WITH RULES

IF I BECOME EMPLOYED WITH THE COMPANY, I AGREE TO COMPLY WITH THE RULES, REGULATIONS AND POLICIES OF THE COMPANY.

_____ INITIALS

AGREEMENT FOR ARBITRATION

I HEREBY AGREE TO SUBMIT TO BINDING ARBITRATION OF ALL DISPUTES AND CLAIMS ARISING OUT OF THE SUBMISSION OF THIS APPLICATION. I FURTHER AGREE, IN THE EVENT THAT I AM HIRED BY THE COMPANY, THAT ALL DISPUTES THAT CANNOT BE RESOLVED BY INFORMAL INTERNAL RESOLUTION WHICH MIGHT ARISE OUT OF MY EMPLOYMENT WITH THE COMPANY, WHETHER DURING OR AFTER THAT EMPLOYMENT, WILL BE SUBMITTED TO BINDING ARBITRATION PURSUANT TO THE COMPANY'S DISPUTE RESOLUTION POLICY. *(see separate Agreement)*

_____ INITIALS

AT-WILL EMPLOYMENT

I UNDERSTAND AND AGREE THAT NOTHING CONTAINED IN THIS APPLICATION OR OTHER DOCUMENT, OR CONVEYED DURING ANY INTERVIEW WHICH MAY BE GRANTED, OR DURING MY EMPLOYMENT IF HIRED, IS INTENDED TO ALTER THE AT-WILL EMPLOYMENT RELATIONSHIP WITH THE COMPANY.

_____ INITIALS

I certify that all of the information provided by me on this application is true and accurate.

Signature: _____

Date: _____

Print Name: _____